

**RETIREMENT OF RONALD R. SIMS
RAYMOND A. MASON SCHOOL OF BUSINESS**

Ronald R. Sims is the Floyd Dewey Gottwald, Sr. Professor of Business Administration. He holds a Ph.D. in Organizational Behavior from Case Western Reserve University, an M.S.W. degree from the University of Maryland, and a B.A. degree in sociology from the Franciscan University of Steubenville. He joined the William & Mary faculty in 1986. Professor Sims retired as a Lieutenant Colonel from the U.S. Army Reserves in August 1997 after 24 years of active and reserve service.

At William & Mary Professor Sims has taught leadership, change management, human resources management, and business ethics. His research has focused on a variety of topics, including leadership, change management, human resources management, business ethics, employee training, and management and leadership development (i.e., Human Resources Development), and cyber-security resilience. He is the author or co-author of 42 books, 84 chapters and more than 90 articles that have appeared in a wide variety of scholarly and practitioner journals.

Professor Sims has provided consultation and executive education in the areas of change management, business ethics/reputation management, human resources management, and employee and leadership development to organizations in the private, public, and not-for-profit sectors over the past forty years. This work has included diagnosing the need for design, implementation, and evaluation of organization transformation/change efforts and developing, designing, implementing and evaluating human resources development efforts for employees at all levels of the organization. His most recent books are Leadership, Leaders and Leading, Succeeding as a Front-line Manager in Today's Organizations, and Human Resources Management and Ethics: Responsibilities, Actions, Issues, and Experiences, all published in 2021 by Information Age Publishing, Inc.

BE IT RESOLVED, That the Board of Visitors acknowledges the retirement of Ronald R. Sims; expresses its deep appreciation for his 37 years of service; and approves a change in status from Floyd Dewey Gottwald, Sr. Professor of Business Administration to Floyd Dewey Gottwald, Sr. Professor of Business Administration, Emeritus.

BE IT FURTHER RESOLVED, That the resolution be spread upon the minutes of the Board and a copy delivered to Professor Sims with best wishes from a grateful Board for his years of dedicated service to William & Mary.